

EUROPEAN CURRICULUM VITAE FORMAT



PERSONAL INFORMATION



Name **Judit Kozma**
 Address Budapest Adria stny. 9/E. 1148 Hungary
 Telephone +36 20 4656497 (mobil), +36 1 3632165 (home)
 Fax
 E-mail judit.kozma1@gmail.com
 Nationality Hungarian
 Date of birth 17/01/1954

WORK EXPERIENCE

- Dates (from – to) 2011-
 • Name and address of employer University of Miskolc
 Institute of Applied Social Sciences
 Miskolc
 Egyetemváros
 3515-Hungary
<http://szociologiaszak.uni-miskolc.hu/>
 Higher Education
 associate professor, head of Department of Social Work
 Teaching social policy and social work courses, curriculum development
- Dates (from – to) 2007-2010
 • Name and address of employer Institute for Social Policy and Labour
 Directorate of Social Policy
 Budapest
 Tuzer u. 33-35.
 1430-Hungary
 R+D
 Head of Department for Developing Social Services, s
 enior researcher, expert leader in development project TAMOP 5.4.1. for modernizing social
 services
 Expert leader of research and development projects
- Dates (from – to) 1994-2007
 • Name and address of employer University of Debrecen
 Department of Sociology and Social Policy
 Debrecen, Egyetem ter 1. 4032 Hungary
 Higher education
 Senior lecturer
 Teaching social policy and social work courses, curriculum development, responsible for
 international connections of the department
- Dates (from – to) 1990-1994

• Name and address of employer	Vitéz János Teachers' Training College Social Pedagogy Department Esztergom, Hungary Higher education Senior lecturer Teaching social work courses, curriculum development.
• Type of business or sector • Occupation or position held • Main activities and responsibilities	
• Dates (from – to)	1981-1990
• Name and address of employer	Child and Youth Welfare Institute Budapest Alföldi u. 14. 1430 Hungary Social services, child welfare Social worker, probation officer Supervising juvenile delinquents on probation
• Type of business or sector • Occupation or position held • Main activities and responsibilities	
EDUCATION AND TRAINING	
• Dates (from – to)	1998-2002
• Name and type of organization providing education and training • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification	Eotvos Lorand University of Sciences Doctoral School, Sociology (specialisation in Social Policy) Ph.D. studies in social policy and social work Title of thesis: Professionalization of social work in welfare states PhD Doctoral level
• Dates (from – to)	1980-1985
• Name and type of organization providing education and training • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification	Eotvos Lorand University of Sciences Sociology Sociologist MA
PERSONAL SKILLS AND COMPETENCES	
<i>Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.</i>	
MOTHER TONGUE	Hungarian
OTHER LANGUAGES	
• Reading skills • Writing skills • Verbal skills	English Excellent Excellent Excellent
SOCIAL SKILLS AND COMPETENCES	
<i>Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.</i>	Excellent communication and cooperation skills, good team member, successfully and easily collaborating, living and working with other people in multicultural environment, positive attitude, very orderly and initiative person. Where acquired: – 1990 preparation for teaching social work and social policy, 4,5 month study in the Mandel School of Applied Social Sciences, Cleveland, Ohio U.S. A.. – Study tours: 1991 Israel, Histadrut 1991-1994 several times Germany (Fachhochschule Niederrhein, Monchengladbach) and Spain (Public University of Navarra, Pamplona)

1992 Finland, Tuusula Vocational College
 1994 United Kingdom (National Institute for Social Work)
 1995 France, Alfred Adler Institute
 1997 United Kingdom, York University
 2004 Israel, Hebrew University
 2004 Lithuania, Vitautas Magnus University
 2004 Germany, Munich, IFSW annual conference
 2005 the Netherlands, Maastricht University
 2005 Spain, University of Valladolid
 2006 Germany, Aachen University
 2007 Sweden, Solna Municipality
 2007- seminars organized by European Social Network: Ljubjana, Brussels, Cluj
 2009 Czech Republic, EC conference on elderly care
 2008-2010 Seminars of European Social Network: Ljubjana, Budapest, Brussels, Cluj
 2012 Sweden, University of Oulu

EXPERIENCES AS EXPERT

2018- Independent Fact-Finding Professional Committee for Reviewing Social Work Malpractice Cases, expert
 2019-2020 Committee of Experts on Occupational Safety of Social care Workers, expert accredited by trade unions
 2012-2015 European Commission "European Skills, Competences and Occupations" (ESCO) Health Care and Social Work Activities Reference Group, expert
 2007-2009 Council of Europe's Committee of Experts on Empowerment of People Experiencing Extreme Poverty, expert
 2017-2021 Ministry of Human Capacities, Department of Social Affairs, expert in task groups
 2005- Hungarian Higher Education Accreditation Committee, expert
 1994-95 Expert in development team of Social Services Act

ORGANIZATIONAL SKILLS AND COMPETENCES

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

2007-2010 Social Renewal Operation Program (TAMOP) 5.4.1. project for modernizing social services, expert leader of developing professional standards for social services
 2006-2007 Community Care Approach: a Strategy for Social Inclusion Leonardo da Vinci Pilot Project with Belgian, Bulgarian, German, Lithuanian, Rumanian, Spanish, Swedish and Hungarian partners – project manager of the promoter, the Debrecen University
 2004-2006 Leonardo da Vinci Thematic Action Project, Service Learning: Dialogue between Universities and Community (CIVICUS), with Lithuanian, Swedish, Dutch, Greek, Spanish partners, expert leader of the Hungarian research team
 Other project activity:
 1991-1994 Phare Project, Social Pedagogy Curriculum at a European Level, four year project with German and Spanish partners (team member)
 Activity in professional associations
 1989-1998 Hungarian Association of Social Workers (coordinator of special teams)
 1991- Hungarian Association of Schools of Social Work (member or coordinator of special teams, 2019- board member)
 1995- Association of Social Professions (coordinator or member of special teams, 2019- board member)
 1997-2005 Hungarian Association for Individual Psychology (board member)

TECHNICAL SKILLS AND COMPETENCES

Good skills in using Word, PowerPoint, Excell, Internet.

ARTISTIC SKILLS

Art of painting, graduated from Secondary School of Fine Arts.

AND COMPETENCES

OTHER SKILLS

AND COMPETENCES

Competences not mentioned above.

- Editor or publisher's expert reader of several textbooks on social work theory and practice
- Research practice in religion sociology, in several expects of social work practice and education, in rural communities and poverty
- Translator of several publications from English into Hungarian for the professional journal, Esély and Párbeszéd
- Member of the editorial board or co-editor of Esély and Kapocs professional journals

PUBLICATIONS (BRIEF SELECTION)

- Láttelek a megváltásról. (About a religious sect and religious experiences) ABCD, 1996. <http://mek.oszk.hu/02000/02031/>
- "Minél többet dolgoztam az iskolában, annál jobban tiszteltem a tanárokat..." (Interview with Josephine Joelson about social work services in schools). Esély, 1992, 2.
- Milyen a jó szociális munkás, avagy ki tud démont űzni? (About competence in social work) Esély, 1994, 4.
- Szürke minden teória. (About social work practice) Esély, 1996, 2.
- Változáskezelési stratégiák a mindennapokban. (Strategies of change in everyday life) Esély füzetek, 1996.
- A szociális munkások szupervíziójáról. (About social work supervision) Család, Gyermekek, Ifjúság, 1996, 4.
- Szociális diagnózis. (Social diagnosis) Esély, 2001, 3.
- With Hegyesi Gábor, Szilvási Léna and Talyigás Katalin (ed.): A szociális munka elmélete és gyakorlata 4. kötet, Szociális munka csoportokkal. (Social Work Theory and Practice: Social Work with Groups) Bp. 1997. BGGYTF
- A szociális munkások személyes és szakmai fejlődése. (Personal and professional development of social workers) In: Kozma Judit (ed.): Kézikönyv szociális munkásoknak. (Textbook for Social Workers) Szociális Szakmai Szövetség, 1998.
- Kompetencia a szociális munkában. (Competence in social work) In: Kozma Judit (ed.): Kézikönyv szociális munkásoknak. (Textbook for Social Workers) Szociális Szakmai Szövetség, 2002.
- With Hegyesi Gábor: Általános szociális munka: áttekintés. (Social work generalist practice – an overview) In: Kozma Judit (ed.): Kézikönyv szociális munkásoknak. (Textbook for Social Workers) Szociális Szakmai Szövetség, 2002.
- Editor: Kézikönyv szociális munkásoknak. (Textbook for Social Workers) Szociális Szakmai Szövetség, 1998, 2002.
- A szegénység pszichológiai vonatkozásai. (On psychological aspects of poverty) Esély, 2003, 3.
- With Czibere Ibolya and Csoba Judit: A kirekesztett társadalmi csoportok és a szociális szolgálatok kapcsolata. (The relationship between excluded social groups and social services) Debrecen, Debreceni Egyetemi Kiadó, 2004. <http://mek.oszk.hu/13100/13104/index.phtml>
- Napszámosok. (Day-labourers) Esély, 2004, 6.
- With Rita Galambos: Service-Learning and Civic Education in Hungarian Higher Education. Vocational Education, Research and Reality, 2005. 10. sz. ISSN 1392-6241
- A szociális munka professzionalizációja a jóléti államokban. (Professionalization of Social Work in Welfare States) Kapocs, 2007, 29., 30., 31, 32.
- A szociális szolgáltatások modernizációjának kérdései a szociális munka nézőpontjából. (Modernization of social services in a social work perspectives) Kapocs, különszám: Kutatás – Fejlesztés 2007
- With Mester Dániel: Munka közben. A sztenderdizáció tapasztalatairól és a szociális szolgáltatások szakmai szabályozó rendszerének kidolgozását célzó fejlesztés során következő feladatairól. (On the experiences of standardization of social services) Kapocs. 36.
- With Darvas Ágnes: Hungary. In: Social Work as a Profession: A Comparative Cross-national Perspective. Ed. Idit Weis and Penelope Welbourne. BASW Venture Press, 2007.
- With associates as a leader of research team: Nyomorgó családok és szociális szolgáltatások. (Families living in extrem poverty and social services) Szociálpolitikai és Munkaügyi Intézet, 2010.
- With associates as a leader of research team: A gondozási szükségletvizsgálat bevezetésének előzményei és hatásai. (The effects of a new regulation on elderly care services) Kapocs, 46. 2010. and

- http://epa.oszk.hu/02900/02943/00043/pdf/EPA02943_kapocs_2009_4_02.pdf
- Developing Professional Standards for Social Services. Revista de Asistentia Sociala/Social Work Review, Vol. 10, no. 1, 2011, p 35-46.
 - with Istvan Budai (2012): A kompetencia-alapú közösségi munkaképzés fejlesztéséről. (Developing curriculum for community work) Esély, 2012, 5.sz., 83-104.
http://www.esely.org/kiadvanyok/2012_5/budai.pdf
 - Hátrányos helyzetű települések, családok, gyermekek és iskolák Miskolc környékén. (Disadvantaged settlements, families, children and schools in Miskolc and its outskirts) Szellem és Tudomány, 2015. 2-3. szám, ISSN20622050, 104-156.
 - A Szociális munkások munkahelyi biztonságáról, a kockázatokról és a szakmai identitáskriziséről (On the occupational safety of social workers, the risks and the identity crisis of social work profession) Párbeszéd, 2020, 1. szám.
<https://ojs.lib.unideb.hu/parbeszed/article/view/7417>
 - Szociális munka és hatalom. Szélgjegyzetek Krémer Balázs vitairatához. (Social work and power. Notes to the discussion paper by Balázs Krémer) Párbeszéd: Szociális Munka folyóirat, 8(2). <https://ojs.lib.unideb.hu/parbeszed/article/view/10523/9371>
 - Szociális munka – Spiritualitás – Egyházak (Social Work – Spirituality – Churches) Párbeszéd, 2023, <https://ojs.lib.unideb.hu/parbeszed/article/view/12848/11263>
 - A történetek, avagy milyen módon használhatjuk a bibliai és más történeteket a szociális munkában?. (The stories, or how can we use the Bible and other stories in social work?).Párbeszéd: Szociális Munka folyóirat, 10.
<https://ojs.lib.unideb.hu/parbeszed/article/view/12860/11270>

Miskolc, 2023